

Accutron Inc.'s Ethics Policy

It is the policy of Accutron that its employees and suppliers uphold the highest standards of ethical and professional behavior. To that end:

- ***Hold paramount the safety, health, and well being of their employees, coworkers, and the surrounding community. If an event occurs which could affect the community the proper communications are made in a timely manner.***
- ***Treat with respect all persons regardless of race, religion, gender, sexual orientation, age, physical ability or national origin.***
- ***Demonstrate the highest standards of personal integrity, honesty, and work ethic in all activities to promote confidence and trust throughout Accutron***
- ***Perform their work tasks in a professional manner with respect, concern, courtesy, and responsiveness to achieve Accutron's goals.***
- ***Avoid activities that are in conflict with the conduct of their required duties.***
- ***Maintain Accutron's excellent reputation with current customers and perform the same high standard of work with new business opportunities.***
- ***Performs daily manufacturing services in a fair and just manner including protection of privileged information (non disclosure) both Accutron's and its customers***
- ***Conduct duties with a positive attitude, open communication, dedication, compassion and encourage the same in others***
- ***Respect the organization structure, when issues are found they are reported in a timely and professional manner.***
- ***To adhere to all of Accutron's policies. When feedback is warranted the proper people are informed to review policies and determine if changes are warranted.***