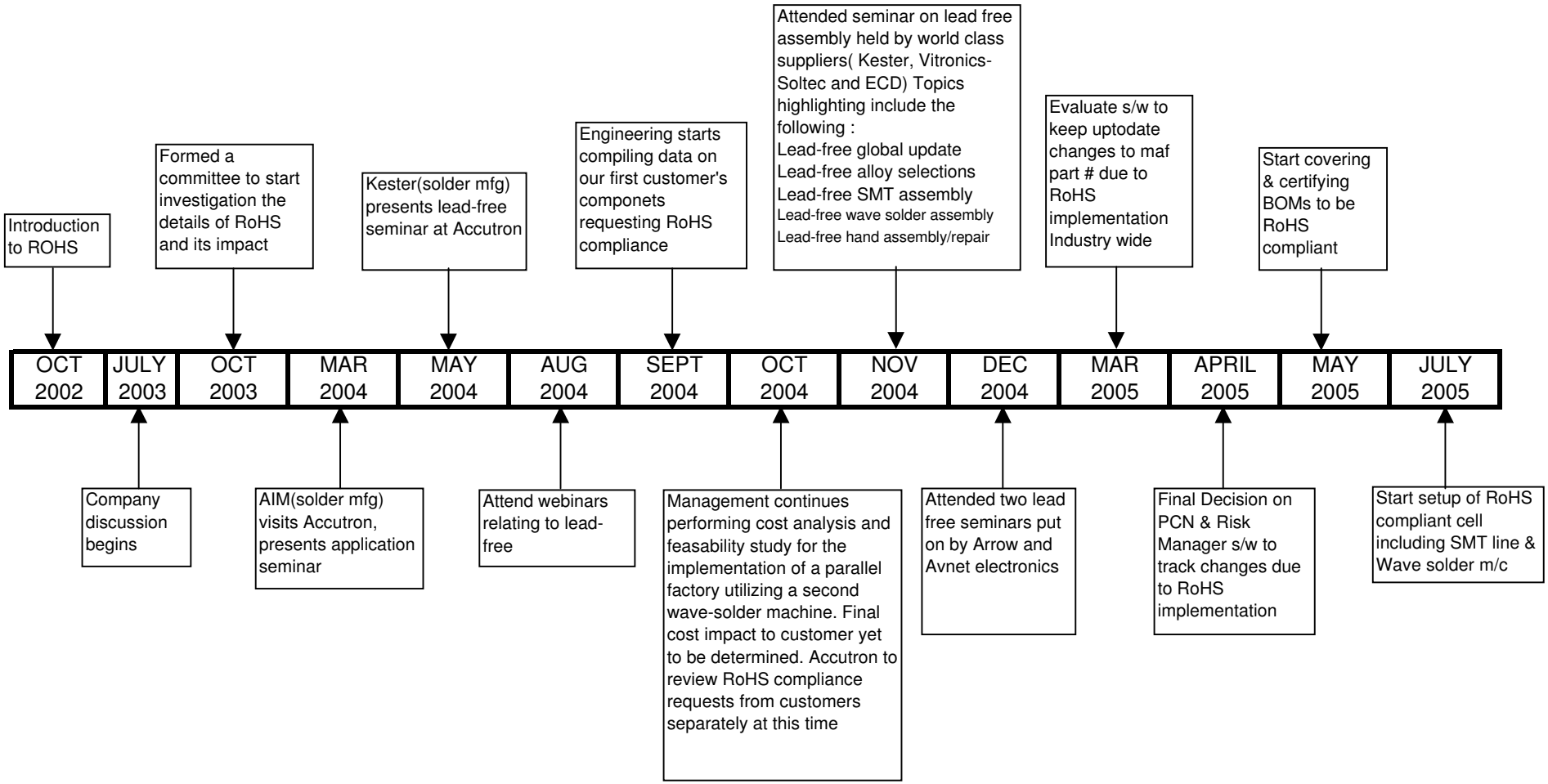RoHS Compliance Time Line